LETTER OF UNDERSTANDING BETWEEN COUNTY OF SACRAMENTO And SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT (031)

6.4 TIME WORKED RE: COURT APPEARANCES

The parties agree that, from the date of this LOU and moving forward, Section 6.4 (d) of the 2022-2025 Agreement between the County of Sacramento and Sacramento County Alliance of Law Enforcement (SCALE) shall be interpreted to include an employee in the Department of Regional Parks who is subpoenaed to appear in court on the employee's day off and appears as scheduled. Such employee shall be compensated a minimum of three hours at the overtime rate.

This letter of understanding resolves grievance #23-031-01 and SCALE agrees to withdraw the grievance with prejudice.

Date 3/2/2023

Jeff Capter, Labor Relations Consultant Sacramento County Alliance of Law

Enforcement

Karen Farrel

Labor Relations Representative

Sacramento County

Randy Bickel, President

Sacramento County Alliance of Law

Enforcement