

**ADDENDUM # 1
TO THE
2022-2025 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT
IN THE
PEACE OFFICERS UNIT**

Revise Section 8.1 and 8.2 as follows:

**ARTICLE 8
HOLIDAYS**

8.1 HOLIDAYS

All regular employees shall be entitled to such holidays with pay as enumerated herein. All holidays proclaimed by the Governor, other than Thanksgiving Day, shall not be deemed County holidays unless affirmatively made so by resolution of the Board of Supervisors.

a. Such holidays shall include:

- | | | |
|----------------------------------|---|------------------------------------|
| (1) January 1 | - | New Year's Day |
| (2) Third Monday in January | - | Martin Luther King, Jr's. Birthday |
| (3) February 12 | - | Lincoln's Birthday |
| (4) Third Monday in February | - | Washington's Birthday Observed |
| (5) March 31 | - | Cesar Chavez Observance |
| (6) Last Monday in May | - | Memorial Day |
| (7) June 19 | - | Juneteenth |
| (8) July 4 | - | Independence Day |
| (9) First Monday in September | - | Labor Day |
| (10) Second Monday in October | - | Columbus Day |
| (11) November 11 | - | Veterans' Day |
| (12) Fourth Thursday in November | - | Thanksgiving Day |
| (13) Day after Thanksgiving | - | |
| (14) December 25 | - | Christmas Day |

b. When January 1, February 12, March 31, June 19, July 4, November 11, or December 25 holidays fall on Sunday, regular employees who work in a unit for which the normal work schedule does not include Saturday and Sunday shall be entitled to the Monday following as a holiday with pay.

c. When January 1, February 12, March 31, June 19, July 4, November 11, or December 25 holidays fall on Saturday, regular employees who work in a unit for

which the normal work schedule does not include Saturday and Sunday shall be entitled to the preceding Friday as a holiday with pay.

d. It is the intent of the parties that County employees shall take off from work the Fridays enumerated herein except where the needs of the service require otherwise.

8.2 IN LIEU HOLIDAYS

Regular employees who work in a unit for which the normal work schedules include Saturdays, Sundays and holidays shall be granted one (1) day off every four (4) weeks in lieu of prescribed holidays. Such time off shall be designated in the employees' regular work schedules. If not scheduled and taken every four (4) weeks, such time shall accrue at the rate of 4.3 hours for each biweekly pay period. If employees are required to work on a day which has been scheduled as a day off in lieu of prescribed holidays, they shall receive overtime compensation as provided in Section 6.1. Effective December 18, 2022, the biweekly HIL accrual rate shall increase to 4.6 hours per pay period.

This Addendum shall become effective on December 18, 2022 and remain in full force and effect to and including June 30, 2025.

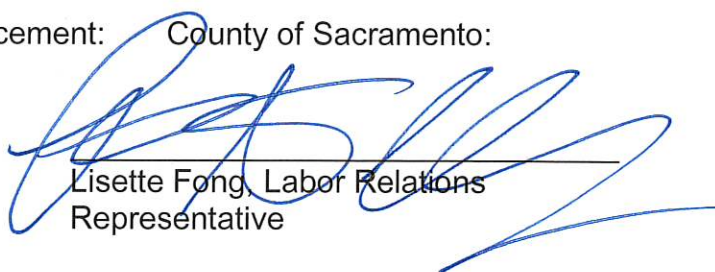
12/19/2022
Date

Sacramento County Alliance of Law Enforcement:

County of Sacramento:



Randy Bickel, President



Lisette Fong, Labor Relations
Representative