

**ADDENDUM #1  
TO THE  
2022-2025 AGREEMENT BETWEEN  
COUNTY OF SACRAMENTO  
AND  
ENGINEERING TECHNICIAN AND TECHNICAL INCSPECTORS (ETTI)**

The County of Sacramento ("County") and the Engineering Technicians and Technical Inspectors ("ETTI") make the following agreement amending Article 2, Section 2.4, Release Time for ETTI Officers and Representatives, of the 2022-2025 Agreement covering all employees in the Engineering Technicians and Technical Inspectors Unit:

**2.4 Release Time for ETTI Officers and Representatives**

The following officers and representatives will be entitled to yearly release time per fiscal year up to the following amounts:

- President — 120 hours
  - Vice-President — 80 hours
  - Secretary — Treasurer — 80 hours
  - President Ex-Officio – 80 hours
  - Building Inspection Representative — 80 hours
  - Construction Inspector Representative — 80 hours
  - Engineering Technician Representative — 80 hours
  - Code Enforcement Representative — 80 hours
  - Construction Materials Laboratory Technician Representative – 80 hours
  - Planning Representative – 80 hours
  - Sanitation District Representative – 80 hours
  - Wastewater Treatment Plant Representative – 80 hours
- a. The above release time hours are attached to the officer representative, not the individual. In the event an officer or representative position is vacated and filled by another employee, the hours utilized by the previous officer/representative are counted toward the total hours available to the new officer/representative for that fiscal year.
- b. The above release time hours shall be at no cost to the County. ETTI is charged the fully loaded hourly rate per employee for the number of hours utilized by each officer/representative up to the maximum hours listed above. The fully loaded hourly rate excludes worker's compensation costs and is reset each fiscal year.
- c. The County maintains a customer account in COMPASS for ETTI. Individuals using release time will have an order created which will be logged on their time sheet. Each month, an invoice will be provided to ETTI

with the charges incurred for that particular month. The invoice will include the employee's name, classification, date, hours and total amount due. Payment is due within thirty (30) days from date of invoice.

- d. If payment for release time is not received within sixty (60) days of the invoice date, release time will no longer be authorized for any officer/representative until payment is made and all account balances are in good standing.
- e. The following applies to release time:
- Release Time will be submitted to the employee's supervisor or manager in advance for approval.
  - The officers and representatives will arrange a regular and routine release schedule with their respective supervisors, to the extent possible.
  - Officers and representatives should provide at least two (2) weeks advance notification for release time of more than an eight-hour duration.
  - In the event of a strike or any other work stoppage by ETTI, ETTI is ineligible for the use of this release until such action is discontinued.

This agreement shall remain in full force and effect until June 30, 2025.

7/7/2023  
Date

ETTI:

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Thomas Mrizek  
President

Dee Contreras

Dee Contreras  
Labor Representative

COUNTY:

Karen Farrel

Karen Farrel  
Labor Relations Representative