

**LETTER OF UNDERSTANDING  
BETWEEN COUNTY OF SACRAMENTO  
AND  
EMSSC  
REPRESENTING EMPLOYEES IN THE ENVIRONMENTAL SPECIALISTS  
SUPERVISORY AND NON-SUPERVISORY UNITS**

*Benchmarks and Related Classes*

The parties agree to meet no later than January 2024 to discuss the benchmarks and related classes for the 013 and 014 bargaining in preparation for the negotiation of a successor labor agreement.

Date: 6-14-2022

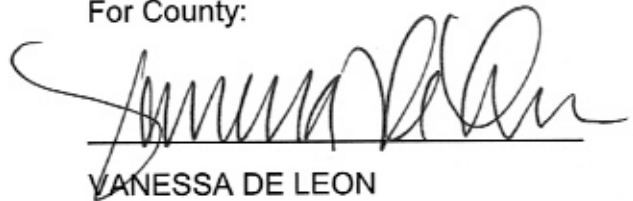
For EMSSC:



JERRY CAMOUS

Chief Negotiator

For County:



VANESSA DE LEON

Chief Negotiator