

**SIDE LETTER
BETWEEN
SACRAMENTO COUNTY
AND
SACRAMENTO COUNTY MANAGEMENT ASSOCIATION (SCMA)**

As a result of the 2022-2025 contract negotiations, the parties agreed to add the following new provision to the labor agreement:

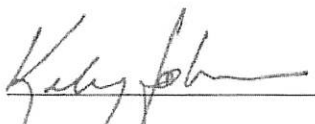
Battalion Chief Overtime

A Battalion Chief who works a full shift outside of their regularly scheduled shift will receive overtime at their straight-time rate of pay.

This Letter of Understanding memorializes the parties' agreement that overtime compensation is permissible for less than a full shift under limited circumstances. Specifically, overtime compensation is permitted for less than a full shift when a Battalion Chief is required to cover another Battalion Chief's illness, vacation, or on-duty training.

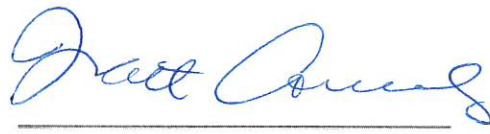
Date 11/29/2022

For SCMA:



Kelsey Johnson

For County:



Matt Connolly