

**ADDENDUM # 1  
TO THE  
2022-2025 AGREEMENT  
BETWEEN  
COUNTY OF SACRAMENTO  
AND  
AREA FIRE FIGHTERS, LOCAL 522  
IN THE  
FIREFIGHTERS – AIRCRAFT RESCUE & FIREFIGHTING UNIT**

*Revise Section 8.1 as follows:*

**ARTICLE VIII  
HOLIDAYS**

**8.1 HOLIDAYS**

a. Regular employees who work in a unit for which the normal work schedules include Saturdays, Sundays, and holidays shall be granted one (1) day off for every four (4) weeks in lieu of prescribed holidays. Such time off shall be designated in the employees' regular work schedules. If not scheduled and taken every four (4) weeks, such time shall accrue at the rate of 4.6 hours, or 6.4 hours for a 24-hour schedule, each biweekly pay period.

b. The maximum accrual of HIL time for a twelve-month period is one-hundred and four (104) hours, or 145.6 hours for a 24-hour schedule. Cash payment shall be made for HIL time in excess of one-hundred and four (104) hours, or 145.6 hours for a 24-hour schedule.

This Addendum shall become effective on December 18, 2022 and remain in full force and effect to and including June 30, 2025.

12/14/2022

Date

Sacramento Area Fire Fighters:  
Local 522

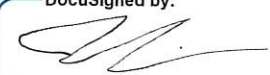
Stephen Leonesio  
Stephen Leonesio, Chief Negotiator

Jack Philp  
Jack Philp, Representative

County of Sacramento:

Lisette Fong  
Lisette Fong, Labor Relations  
Representative

DocuSigned by:  
  
854818A0256D480...  
Steve Loza, Vice President

DocuSigned by:  
  
FD5A1E635C75462...  
Trevor Jamison, President